

## 2019 Teasdale Latin Foods Inc. Quality, Food Safety, Ethical Sourcing Policy

The Senior Management Team of Teasdale Latin Foods, Inc are committed to the overall high quality and safety of products produced, along with its commitment to Ethical Sourcing/Social Accountability to all workers. This commitment is reflected in the company's Mission statement and the following objectives to Quality, Food Safety and Ethical Sourcing.

- Teasdale Latin Food will provide quality and safe product utilizing technology that will optimize our operation performance regarding customer satisfaction
- Providing employee education and training to optimize performance in production of product.
- Offering exceptional quality and safe products by continually striving to meet our customer expectations, regulatory requirements, and goals.
- Foster an atmosphere of continuous process improvement by updating the food safety and quality system, equipment, training policies, programs, and the facility.
- Continually communicate our mission to quality and food safety objectives to all employees through continuous training.
- Develop and strive to create permanent relations with our suppliers that emphasize continuous improvement in product quality, safety, service and support.
- Utilize statistical methods to measure and maintain process control and to drive continuous improvement throughout our organization, implement, review and update quality and safety objectives
- Committal to resources that will support our quality and food safety management system.

### Teasdale Foods will meet all requirements regarding the following 9 elements per SA8000 Social Accountability and Ethical Sourcing.

1. Child Labor
2. Forced or Compulsory Labor
3. Health and Safety
4. Freedom of Association and Right to Collective Bargaining
5. Discrimination
6. Disciplinary Practices
7. Working Hours
8. Remuneration
9. Management System

### Mission Statement

To exceed our customer's expectations for the production and delivery of the highest quality food products through exceptional customer service, continuous process improvement, superior supplier relations and a strong commitment to the growth and development of our employees.

Michael Gonzalez

Michelle Fedde

Plant Manager  
Teasdale Latin Teasdale Foods – Buda  
Date \_\_\_\_\_

Quality Assurance Manager Teasdale  
Teasdale Latin Foods – Buda  
Date \_\_\_\_\_